**Dovery Down Lower School**

**Person Specification**

**Class Teacher**

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| **Selection Criteria** | **Essential** | **Desirable** |
| **Qualifications** |  |  |
| Qualified Teacher Status | **✓** |  |
| Good degree | **✓** |  |
| Evidence of appropriate continued personal and professional development unless NQT | **✓** |  |
| **Experience and Attributes** |  |  |
| A good to outstanding teacher | **✓** |  |
| Successful teaching experience | **✓** |  |
| Secure knowledge of the characteristics of effective learning, teaching and assessment | **✓** |  |
| A proven track record or an understanding in improving results and ensuring children make ambitious levels of progress. | **✓** |  |
| The ability to implement clear, consistent and effective approaches to learning, securing excellent relationships and behaviour | **✓** |  |
| The ability to lead, motivate and inspire pupils, work as part of a team and to forge positive relationships with parents. | **✓** |  |
| The ability to coordinate and support the work of others unless NQT. | **✓** |  |
| An excellent understanding of pupil assessment and target setting for individual pupil improvement and how that analysis contributes to high standards | **✓** |  |
| **Personal Qualities** |  |  |
| Ability to help develop and to support a vision of high quality education based on the moral integrity of the school’s core values. | **✓** |  |
| Energy, drive and enthusiasm | **✓** |  |
| Excellent interpersonal and communication skills | **✓** |  |
| Ability to work and communicate effectively with others | **✓** |  |
| Ability to analyse information and use sound judgement in complex situations | **✓** |  |
| Ability to support a team culture | **✓** |  |
| Ability to plan and organise time effectively, work under pressure and meet deadlines while keeping equilibrium. | **✓** |  |
| A sense of humour, cheerful demeanour and positive, can-do attitude | **✓** |  |
| A capacity for hard work and willingness to “go the extra mile” | **✓** |  |